

DSLC

Company Profile

DSLC

ABOUT US

# A Law Firm with a Broader Perspective

Dwinanto Strategic Legal Consultant (DSLC) is a law firm with offices in Jakarta and Surabaya. We work with companies and individuals on legal matters involving business operations, corporate governance, commercial relationships, employment, restructuring, and dispute resolution.

We recognize that legal issues do not exist in isolation. They are shaped by business models, organizational structures, stakeholder relationships, regulatory obligations, and decisions that affect how a company operates. Understanding a legal issue also means understanding how the business works, how regulations affect its activities, and how individual decisions impact the organization as a whole.

Drawing on our experience and cross-disciplinary perspective, we help clients look beyond individual legal issues to gain a clearer understanding of their overall situation and the options available to them.

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WHY DSLC?

# Clear Vision. Better Decisions.

*"A clear mind is your biggest business asset"*

## Comprehensive and Integrated Legal Services

We provide a broad range of legal services to address business needs, covering employment, commercial, corporate, and litigation matters. One partnership for your diverse legal needs.

## A Strategic Partner with Legal and Business Insight

We understand your business environment and its challenges. We work alongside you to develop legal solutions that are relevant, practical, and aligned with your company's strategic direction.

## Empathy Meets Analysis

Behind every organization are individuals with their own needs and interests. We combine empathy, in-depth understanding, and structured analysis to identify the root of each issue and determine the right solutions.

## Strategic Guidance, Directly from Our Partners

With proven experience and expertise, our Partners provide direct guidance and strategic insight at every stage, from initial analysis to the implementation of solutions.

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WHY DSLC?

# Track Record & Achievements

INSOLVENCY & RESTRUCTURING

## 73+ Debt Restructuring Projects.

DSLC has handled more than 73 debt restructuring projects across various industries. This includes a USD 874 million debt restructuring for an aviation group facing the threat of insolvency.

EMPLOYMENT & INDUSTRIAL RELATIONS

## 4,820+ Employees Involved in Employment Matters.

DSLC has handled employment and industrial relations matters involving more than 4,820 employees across various industries. One notable engagement involved workforce restructuring for a major business group, affecting 2,670 employees, while considering both the company's interests and employees' rights throughout the transition.

CORPORATE & COMPLIANCE

## IDR 815 Billion+ in Cross-Border Transactions

DSLC has experience handling cross-border transactions with a combined value exceeding IDR 815 billion. This includes commercial transactions across multiple jurisdictions, addressing legal requirements, regulatory compliance, and the business interests of the parties involved.

ARBITRATION & DISPUTE RESOLUTION

## IDR 5.78 Trillion+ in Dispute Value

DSLC has handled commercial disputes with a combined value exceeding IDR 5.78 trillion. This includes high-value cases across various industries, applying resolution strategies that consider legal complexities, financial risks, and clients' business interests.

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PRACTICE AREA

# Integrated Legal Practice

## Commercial Law

Legal advice and support on commercial relationships and business activities, including contract drafting and review, business arrangements, and the rights and obligations of the parties involved.

## Employment & Industrial Relations

Legal support in managing employment relationships, employment policies, labour law compliance, industrial relations disputes, and employment matters arising from corporate restructuring.

## Tax Law

Managing tax risks and compliance matters, including tax audits, objections, appeals, and tax dispute resolution, while considering the company's business interests.

## Restructuring & Insolvency

Advisory and legal support for companies, creditors, and other stakeholders facing financial distress, debt restructuring, suspension of debt payment obligations (PKPU), insolvency, and matters affecting business continuity.

## Dispute Resolution & Litigation

Representation and legal support in commercial, corporate, employment, and civil disputes, through litigation and alternative dispute resolution.

## Regulatory & Compliance

Guidance on applicable regulatory requirements, identification of compliance risks, and legal implications of regulatory changes on business operations.

## Corporate Law & Governance

Legal support for company formation, management, restructuring, and decision-making, including corporate structures, governance, and corporate transactions.

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OUR TEAM

# A Partnership Built on Trust



## Rizky Dwinanto, S.H., M.H., M.M.

Managing Partner

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Specializes in corporate restructuring, with over a decade of experience advising multinational clients on complex cross-border insolvency matters and high-value commercial disputes across Southeast Asia. Has a proven track record of developing strategic solutions for highly regulated industries and complex, sensitive financial reorganizations.

### KEY PRACTICE AREAS

- Complex Financial Restructuring
- Alternative Dispute Resolution & Commercial Arbitration (SIAC/BANI)
- Liquidation & Insolvency
- Corporate Crisis Management
- General Corporate Transactions

### LICENSES & QUALIFICATIONS

- Advocate License, Indonesian Advocates Association (PERADI)
- Receiver and Administrator License, Indonesian Association of Receivers and Administrators (AKPI)

### EXPERIENCE

- Led a USD 980 million debt restructuring for a leading Indonesian aviation company, aligning stakeholder interests through a structured recovery plan.

- Developed a USD 586 million financial recovery scheme for a leading ASEAN F&B group to restore operational stability and creditor confidence.

- Directed a workforce transition involving more than 2,700 employees as part of an organizational restructuring for a state-owned conglomerate.

- Advised a Fortune 500 consumer goods company on cross-border arbitration strategies to manage risk exposure and ensure enforceability of arbitral awards.

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## Fetroki Rhomanda, S.H., M.H.

Partner

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A legal advisor specializing in regulatory compliance and employment law, with extensive experience advising private-sector clients on regulatory frameworks, employment and industrial relations matters, commercial dispute resolution, and corporate compliance across various industries. Recognized for a measured approach to negotiation, structured legal reasoning, and a strong understanding of regulatory requirements.

### KEY PRACTICE AREAS

- Corporate Compliance & Risk Management
- Employment & Industrial Relations
- Tax Advisory & Dispute Resolution
- Commercial Litigation & Negotiation
- Regulatory Strategy & Compliance

### LICENSES & QUALIFICATIONS

- Advocate License, Indonesian Advocates Association (PERADI)

### EXPERIENCE

- Advised mining companies and heavy equipment distributors on corporate structures and tax strategies to ensure regulatory compliance and mitigate legal risks.

- Advised an agricultural company on a USD 15 million debt restructuring through the Commercial Court to stabilize its financial position.

- Handled commercial litigation for private companies, protecting clients' interests and resolving contractual disputes.

- Facilitated the resolution of industrial relations disputes through mediation to support business continuity.

- Advised corporate clients on regulatory compliance and corporate governance to meet legal requirements and operational needs.

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## Himatul Harisah, S.H., M.H.

Associate

An Advocate specializing in corporate law, insolvency, and regulatory licensing. Himatul advises private-sector clients on corporate structuring, suspension of debt payment obligations (PKPU), and business licensing across various industries.

In her practice, she emphasizes sound legal analysis, regulatory compliance, and strategic guidance in navigating complex regulatory requirements.

### KEY PRACTICE AREAS

- Corporate & Commercial Law
- Banking & Investment
- Suspension of Debt Payment Obligations (PKPU)
- Industrial Relations
- Litigation & Dispute Resolution
- Business Licensing

### LICENSES

- Advocate License, Indonesian Advocates Association (PERADI)

### EXPERIENCE

- Provided ongoing legal support to a state-owned construction company, including the review and drafting of construction and commercial agreements under a retainer arrangement.

- Reviewed various commercial agreements for a coal mining company, covering export contracts, transportation agreements, and operational cooperation arrangements.

- Advised a toll road developer on land acquisition documentation and regulatory compliance for project implementation.

- Assisted a foreign sanitary products company with the registration of trademark licensing agreements in accordance with Indonesian intellectual property laws.

- Advised on the legal and administrative procedures for the dissolution of a foreign investment company (PMA) in Indonesia.

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## Fadila Dwi Widyastuti, S.Ak.

Tax Strategist

A Level A Certified Tax Consultant with a strong understanding of Indonesian tax compliance, particularly for individual taxpayers and small and medium-sized enterprises (SMEs). Experienced in assisting clients with Income Tax (PPh) and Value Added Tax (VAT/PPN) obligations, including ensuring accurate and timely tax filings.

Committed to continuously developing professional expertise and providing effective tax compliance solutions in accordance with applicable regulations.

### KEY PRACTICE AREAS

- Tax Compliance
- Tax Advisory & Assistance
- Tax Audit Assistance
- Tax Dispute Resolution

### LICENSES & QUALIFICATIONS

- Tax Court Attorney License
- Certified Tax Consultant, Level A

### EXPERIENCE

- Assisted clients in preparing and reviewing Annual Corporate Income Tax Returns and Periodic VAT Returns to ensure compliance with the latest tax regulations.

- Conducted tax health checks for a large-scale manufacturing company to identify potential tax risks and recommend appropriate mitigation measures.

- Prepared legal research and preliminary tax analyses to support senior associates and Partners in providing tax advice.

- Prepared and coordinated supporting documentation during tax audits and assisted in drafting responses to information requests from tax authorities.

- Assisted in preparing documentation and preliminary legal analyses for tax objections and appeals to strengthen clients' positions in tax disputes.

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## Niken Zahra S.E., M.Ak., Ak.

### Tax & Regulatory Advisor

procurement, accounting, and finance professional with over 10 years of experience in the manufacturing and textile industries. Skilled in strategic procurement management, cost analysis, financial reporting, and corporate governance and compliance oversight.

Experienced in leading SAP system implementation, digitalizing financial reporting across subsidiaries, and supporting Initial Public Offering (IPO) processes through financial reporting requirements set by the Indonesia Stock Exchange (IDX) and the Financial Services Authority (OJK).

### KEY PRACTICE AREAS

- Financial Reporting, Consolidation & Analysis
- Strategic Procurement & Cost Management
- Internal Audit, Corporate Governance & Regulatory Compliance
- SAP Implementation & Financial Reporting Digitalization
- IPO Preparation & Regulatory Reporting

### LICENSES & QUALIFICATIONS

- Tax Court Attorney License
- Certified Tax Consultant, Level A

### EXPERIENCE

- Managed strategic procurement processes, including supplier evaluation, commercial negotiations, tender document reviews, Purchase Order (PO) issuance, and compliance monitoring against corporate certification standards.

- Developed procurement strategies and conducted regular spend analyses to improve cost efficiency and ensure alignment with corporate budget targets.

- Contributed to the preparation of financial and non-financial data to support the Initial Public Offering (IPO) process.

- Conducted internal audit procedures, evaluated compliance with corporate policies and regulations, and monitored the systematic resolution of audit findings.

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## Dimas Julianto, S.H., M.H.

Dimas graduated from the University of Indonesia with a Bachelor of Laws (S.H.) and a Master of Laws (M.H.). He is a certified Advocate and a member of the Indonesian Advocates Association (PERADI). His experience spans legal and regulatory compliance, including advising on regulatory matters, conservation initiatives, and sustainable business development aligned with environmental preservation.

His practice also covers commercial transactions, renewable energy and mining law, as well as the resolution of commercial disputes involving conservation-related matters.

### KEY PRACTICE AREAS

- Corporate & Commercial Law
- Mergers & Acquisitions
- Renewable Energy Law

### LICENSES

- Advocate License, Indonesian Advocates Association (PERADI)

### EXPERIENCE

- Provided legal advice on land acquisition, corporate restructuring, and share acquisitions for large-scale development and energy projects.

- Drafted, reviewed, and negotiated commercial contracts, including agreements related to tender processes.

- Provided ongoing legal support on project operations, vendor coordination, and risk mitigation strategies.

- Advised on complex land asset matters involving Right to Cultivate (HGU), Management Rights (HPL), forest areas, and customary land, including the preparation of supporting documents for acquisition processes.

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## Gun Gun Gunawan, S.H., M.M.

Gun Gun is a licensed Advocate specializing in corporate governance, commercial litigation, and risk management. He advises clients on corporate structuring, dispute management, and regulatory compliance, taking into account their commercial interests.

Drawing on experience in both in-house legal departments and law firms, he provides sound and pragmatic legal advice to protect business interests and support companies' strategic growth.

### KEY PRACTICE AREAS

- Litigation & Dispute Resolution
- Criminal Law
- Personal Injury & Damages Claims
- Industrial Relations & Employment Law
- Licensing & Regulatory Matters

### LICENSES & QUALIFICATIONS

- Advocate License, Indonesian Advocates Association (PERADI)
- Certified Professional Human Resource Management (CPHRM)
- Certified Industrial Relations Practitioner (CIRP)

### EXPERIENCE

- Handled complex commercial litigation across all levels of the Indonesian court system, developing case strategies to protect high-value corporate assets.

- Led the end-to-end licensing process through the Risk-Based Online Single Submission system (OSS RBA) and Household Health Supplies (PKRT) licensing, achieving approvals 40% faster and accelerating product launches.

- Developed a standardized contract management framework that reduced negotiation time by 30% across multiple business units.

- Advised domestic and foreign companies on corporate structuring, commercial transactions, and regulatory compliance.

- Conducted comprehensive legal due diligence and represented management in strategic meetings with regulators and key stakeholders.

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